



UBUNGO POWER PLANT

OCCUPATIONAL HEALTH & SAFETY AND ENVIRONMENT POLICY

Songas commits to operating a positive health and safety culture in the workplace so that all work-related activities are illness, injury, and fatality free. Safety is our Core Value, and we believe that all work-related incidents can be prevented.

We will take all reasonable and practicable means to enhance the health, safety and well-being of employees, contractors, visitors, and communities around our operation, to preserve and protect the health of the natural environment through responsible stewardship.

We are committed to

- ☒ Providing safe and healthy working conditions to prevent work-related injury and ill health.
- ☒ Fulfilling legal requirements and other compliance obligations and applying good international industry practice to meet the highest standards related to Health, Safety & Environment.
- ☒ Consultation and participation of workers and workers' representatives where applicable.
- ☒ Providing a framework for setting Occupational Health, Safety and Environmental objectives and reviewing performance for effectiveness.
- ☒ Protection of the environment, including preventing pollution, eliminating hazards, and reducing occupational health & safety risks.
- ☒ Provide appropriate training, instruction and information to our employees, contractors, and visitors, to ensure all employees employ safe and environmentally friendly practices whilst undertaking their duties.
- ☒ Continual improvement of the Health, Safety & Environment system to enhance performance.

Songas management shall ensure that the responsibilities and authorities for relevant roles within the OHS&E management system are assigned, communicated at all levels, and maintained as documented information. Will provide visible leadership and commitment throughout the organisation to foster positive health, safety, and environmental cultures. Will apply standard safety rules and procedures and enforce them as a condition of employment or engagement to all employees, contractors, and visitors.

All Employees are responsible for all aspects of occupational health, safety & environment over which they have control. This policy shall be made available to all employees, contractors and other interested parties who may request a copy.

SALEHE SALUM
PLANT MANAGER

DATE: 01 JANUARY 2023