



## **UBUNGO POWER PLANT**

### **OCCUPATIONAL HEALTH & SAFETY AND ENVIRONMENT POLICY**

It is our policy to conduct activities in such a way as to take foremost account of the health and safety of ourselves and of other persons and preservation of environment.

We will adhere to the highest standards for the safe operation of the plant and protection of employees, contractors, customers, citizens of the community and the environment in which we do business. The Health, Safety and Environmental practices are an integral part of all activities and are not only planned, but practiced regularly.

We are committed to

- Comply with applicable laws, regulations and standards related to Health, Safety & Environment.
- Communicating openly with employees, elected representatives and affected parties to promote a system of enhanced health, safety and environment.
- Review Occupational Health and Safety system in its entity periodically and assess Health and Safety incidents to ensure that this System remains relevant and appropriate to the company's activities.
- Seek opportunities to prevent pollution, injury and ill health of employees through the implementation of cost effective new technology and the optimization of existing systems.
- Provide appropriate training, instruction and information to our employees, contractors and visitors, to ensure safe and environmentally friendly practices are employed by all whilst undertaking their duties.
- Ensure continual improvement of Health, Safety & Environment in the plant by encouraging every employee and contractor personnel to implement this policy.
- Review the performance and objectives of Occupational Health & Safety and Environment management system for effectiveness.

Managers and immediate supervisory staff have the primary responsibility for ensuring safe working practices, prevention of accidents and environmental protection. However, the HSE Manager has a specific responsibility for occupational health, safety and environmental management.

All Employees are responsible for all aspects of occupational health safety & environment over which they have control. This policy shall be made available to all employees, contractors and other interested parties who may request a copy.

**DATE: 13 NOVEMBER 2017**

**TVSK RAO,  
PLANT MANAGER**